

President Cheryl Arnold called to order a special meeting of the Avon Lake Public Library Board of Trustees on May 29, 2020, at 7:05 p.m. The meeting was held online via video conference (using Zoom) as permitted under amended, Substitute House Bill 197. Trustees in attendance were: Cheryl Arnold, Betsey Bell, Jenefer Machovina, Rebecca Schaltenbrand, Deborah Yue, and Steve Parsons. Holly Moore Kowalski was initially absent. Also present were Director William Rutger and Fiscal Officer Lorie Scheer, and members of the public.

There were no adjustments to the agenda.

There were no public comments.

New Business:

2719-20
Approve
Executive
Session

Rebecca Schaltenbrand moved and Jenefer Machovina seconded Resolution No. 2719-20, to convene to Executive Session at 7:06 p.m. to discuss current union negotiations.

Roll Call Vote:

Arnold	AYE	Motion Carried
Schaltenbrand	AYE	
Parsons	AYE	
Bell	AYE	
Yue	AYE	
Moore Kowalski	Absent	
Machovina	AYE	

The Board came out of Executive Session at 8:07 p.m.

Cheryl Arnold moved and Rebecca Schaltenbrand seconded Resolution No. 2720-20, to ratify the collective bargaining agreement, which includes the tentative agreement of 28 pages sent to the Board on May 29, 2020, that is between Avon Lake Public Library and Services Employees International Union, District 1199 WV/KY/OH, the Heath Care and Social Service Union, CTW, CLC, effective June 1, 2020 through May 31, 2023.

2720-20
Ratify the
collective
bargaining
agreement

Roll Call Vote:

Arnold	AYE	Motion Carried
Schaltenbrand	AYE	
Parsons	AYE	
Bell	AYE	
Yue	AYE	
Moore Kowalski	AYE	
Machovina	AYE	

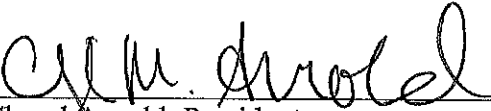
Cheryl Arnold moved and Jenefer Machovina seconded Resolution No. 2721-20, to approve a one-time Appreciation Bonus to all non-bargaining unit employees with "permanent" hours at \$800 for full-time employees and \$600 for part-time employees to be paid on the first payday following June 1, 2020 or on the first payday following their return to working their "permanent" hours.

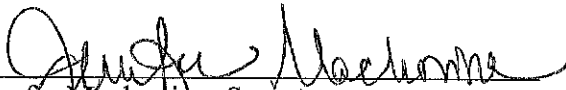
Roll Call Vote:

2721-20
Approve
appreciation
bonus for non-
bargaining unit
employees

Arnold	AYE	Motion Carried
Schaltenbrand	AYE	
Parson	AYE	
Bell	AYE	
Yue	AYE	
Moore Kowalski	AYE	
Machovina	AYE	

With no further business to discuss, the meeting adjourned at 8:11 p.m. The next regular meeting of the Avon Lake Public Library Board of Trustees is June 11, 2020.


Cheryl Arnold, President


Jenefer Machovina, Secretary